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Synchrony Financial's People with Disabilities Network Hosts Community **Event**

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Affinity networks engage employees and area partners

KETTERING, Ohio & STAMFORD, Conn.--(BUSINESS WIRE [21)--Synchrony Financial (NYSE:SYF [31), a premier consumer financial services company with 80 years of retail heritage, and its People with Disabilities Network (PDN) hosted an employee and community partner event on November 5 to raise awareness of promoting employment for persons with disabilities in Kettering, Ohio. The mission of Synchrony Financial's Person with Disabilities Network is to promote disability awareness and employment of persons with disabilities through an inclusive environment in which individuals can shine in ways that are uniquely possible at a company such as Synchrony Financial [4].

Organized by the PDN as part of Synchrony Financial's annual United Way campaign, the event drew hundreds of employees and partners and featured keynote speaker, Kyle Maynard [5], a motivational speaker, author, entrepreneur and athlete born with congenital amputation. Born with arms that end at the elbows and legs near the knees, Maynard has participated in several at hletic activities, including wrestling, weight lifting and mixed martial arts. He recently became the first man to crawl on his own to the summit of Mt. Kilimanjaro, the highest mountain in Africa

"Synchrony Financial has a culture of celebrating the collective talents, differences and experiences of our employees," said Glenn Marino, executive vice president and chief commercial officer for Synchrony Financial. "In planning this event, our PDN focused on topics which illustrate how each of us has the ability to overcome any challenge. Kyle's inspiring life story demonstrated that within every individual, there exists the power to overcome limitations and achieve extraordinary goals.

Synchrony Financial has a longstanding commitment of engaging with employees and communities through its Diversity Business Resource Groups, including the African American Network; Asian Pacific American Network; Lesbian, Gay, Bisexual and Transgender (LGBT) Partnership; Hispanic Network; People with Disabilities Network; Veteran's Network: and Women's Network

Synchrony Financial has had a presence in Kettering for more than 15 years, and local employees serve a number of community organizations by contributing more than 1.800 volunteer hours annually. During the past year, the site has added more than 200 new jobs, and may add more than 100 roles across various functions, including call center operations, collections, marketing and risk management. For more information, visit Synchrony Financial Careers [6].

About Synchrony Financial

Synchrony Financial (NYSE: SYF [17]), formerly GE Capital Retail Finance, is one of the premier consumer financial services companies in the United States. Our roots in consumer finance trace back to 1932, and today we are the largest provider of private label credit cards in the United States based on purchase volume and receivables. We provide a range of credit products through programs we have established with a diverse group of national and regional retailers, local merchants, manufacturers, buying groups, industry associations and healthcare service providers to help generate growth for our partners and offer financial flexibility to our customers. Through our partners' more than 300,000 locations across the United States and Canada, and their websites and mobile applications, we offer our customers a variety of credit products to finance the purchase of goods and services. Our offerings include private label and co-branded credit cards, promotional financing and installment lending, loyalty programs, and Optimizer+plus branded FDIC-insured savings products through Synchrony Bank. More information can be found at www.synchronyfinancial.com [8] and twitter.com/SYFNews [9].

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[6] http://cts.businesswire.com/ct/CT? id=smartlink&url=https%3A%2F%2Fwww.synchronyfinancial.com%2Fcareers.html&esheet=50978894&newsitemid=20141106006609&lan=en-

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